

Hope Lutheran Church Council Minutes

September 15, 2009

Members in Attendance: Pat Plemmons, Pastor Nieting, Pastor Cofer, Becky Flom, Nickie Butler, Misu Brown, Vince Shahayda, Wayne Erber, Carroll Bains.

Pat Plemmons opened the meeting by asking Pastor Nieting to open with James 4.

Old Business

1. Sept. 27th will be Linda Santoro's 5 year acknowledgement. Becky will go pick out a small gift of appreciation.
2. Building & Believing weekend (*November 7th and 8th*) - The speaker will be Rev. Thomas P. Krause. The topic will be: Making a Difference: Keys to Moving a Ministry to One of Significance.
3. LCEF loan documents were submitted August 17th. It will take about 1 month for things to get processed. Church Council looking at the option to In-Corporate Hope Lutheran. Pat Plemmons has a lawyer who will donate time do this process. His name is: Dan Gasink. Also Pat Plemmons informed Council that the deed lists 2 people whom have past and the other is still around. Council may need to update this. Pat is looking into this. Misu Brown asked why should we In-Corporate? Pat said it protects the congregation as well as the Council against legal actions.
4. Memorial Garden- This project should start soon. Permits are in the works.
5. Disaster preparedness- Roger Stein is still working this and will report to Council soon.

New Business

1. Pastor Nieting Report- See Attachment
 - \$2.25 per communicant member assessment for next summer's LCMS national convention based on "active Communicants". Pastor is not sure when this number is due or to whom. He stated we do have time.
 - Pastor talked with Council about LCMS being more visible to the public, visitors, etc. Nowhere in the bulletin does it list it. We do have the logo on the website. Pastor believes for several reasons, including the recent actions of ECLA that it is time to highlight our congregation's heritage and membership in Lutheran Church-Missouri Synod.

- Council discussed the requested nursery pay raise. Wayne Erber motioned to increase from \$7 an hour to \$7.25 an hour (current minimum wage). Carroll Bains seconded. Council voted unanimously to approve the raise.
 - Pastor Nieting talked with Council about Soliciting Solutions for a Significantly Serious Seating Situation. We are running short of metal folding chairs. With the numbers for adult classes, we are seeing the shortage of chairs. He felt we could address this by deciding what type of chairs we will use to replace the metal chairs now used in the sanctuary... do we purchase them now? The approximate cost would be about \$4000. This would free up about 50 more chairs to use for classes. Council discussed but did not have any finalized plans.
2. Pastor Cofer Report- (Verbal)
 - He went over the classes he will be teaching.
 - He is still working the details of having a 3rd service.
 3. Envision Hope status-
 1. Congregation may see poles and wires in back of the church. These are for the RV's when the Laborers For Christ come.
 2. Larry Tharp has had some health problems so he will be doing the pre-construction but not the foreman job through out the whole building process.
 3. There have been a couple of fire codes issues but they are being handled.
 4. Architect bill has been paid. Construction supervision is only bill left.
 4. Stewardship- Simply Giving will be explained and focused on in the near future.
 5. Council discussed using Sheppard's Staff to assist members in finding resources within our church family. Becky Flom will work on this.
 6. Carroll Bains updated Council on upcoming nominations and team leaders. He asked the liaisons to talk with their perspective ministries to see if they are continuing another year. Assimilation & School Board Positions are OPEN. If you are interested, please see Carroll Bains.
 7. At-Large Member reports-
 - Nickie Butler- Reported that Karen Patton would like to get the social ministry calendar up on the web site. Karen is also VERY worried about the space that she needs to house the 200 plus baskets that the social ministry will be putting together this holiday season.
 - Misu Brown- Sunday school is looking good. There will be no All-Saints party, Christmas for Jesus party, and no Joy Day because of the building process.

- Wayne Erber- Chris Taylor is set to move forward with the Simply Giving program. The goal is to get 60 families signed up for this program. The church has about 30 families as of now.
8. Pat Plemmons informed Council that basic cash flow data will be included in future bulletins. This will keep the congregation informed. Vince will work with Jim Hammond and Linda Taylor to get this started.
 9. Treasurer's Report (see Report)- Vince Shahayda
 - District Grant for Crossways came in.
 - Concert for Mike Smith went well. (approximately \$2900 was raised)
 10. Pastor Nieting announced that on Thanksgiving weekend, Hope will host the Christians in Bethlehem. Also the Sunday before Palm Sunday the Apple of His Eye group will perform "Jesus is our Passover".

Other Ministry Concerns

Update contact information to Becky and then she will pass it on to Martha.

Next Meeting will be October 13, 2009 @ 6:30pm.

Council closed the meeting with the Lord's Prayer.

Submitted by:

Becky Flom, Secretary

Approved by:

Pat Plemmons, President